

## What our 2024 interns had to say about HW:

- ✦ "I had the amazing opportunity to attend a fancy yacht's closing [on board the superyacht!!], a mediation and several court hearings."
- ✦ "Everyone is very nice, helpful and easy going, and they really helped me to adapt to this new working environment."
- ✦ "Although I was only here for two weeks I did not waste any time. It was a rewarding and fulfilling internship."
- ✦ "The lawyers here provide us with extensive help and advice"
- ✦ "I enjoyed the explanatory sessions with my supervising associate .....she explained things clearly, concisely and encouraged me to reach out if I have questions"
- ✦ "I also managed to have a conversation with my supervising partner in terms of career development and growth .....I really appreciate that she was so generous and sincere in offering her understanding of the legal industry."
- ✦ "It was an action-packed internship ...it is also the first time that I felt like I truly enjoyed [an internship]."
- ✦ "[The team] is very friendly and easy to talk to ....without fearing judgement".
- ✦ "Getting to work in the same room as [my supervising partner] is another plus ....I can communicate with him more and ask questions should I need further guidance."
- ✦ "It was the best internship experience I have had so far, as I was able to actually contribute more substantially".
- ✦ "It is an environment that I would love to work and grown in"
- ✦ "I treated every conversation I had at the office as an opportunity to learn something new and that has been very rewarding to me"
- ✦ "I was entrusted to take ownership and was often expected to hold myself to the standard of a fee-earner. This challenged me to continuously refine my skills and anticipate the next steps we should take"
- ✦ "My internship affirmed my desire to train at this high-performing firm".
- ✦ "I could witness and learn from the professionalism of lawyers here at Howse Williams by observing the communication, presentation and work ethic of the team."

- ✦ "When it comes to getting things done, the team is focused, united and congenial. The internship confirms my desire to train and qualify in a firm that exemplifies a strong work ethic and commitment to client service."
- ✦ "Lawyers here are busy and focussed!"
- ✦ "I am very glad to have had the opportunity to go to court"
- ✦ "I was impressed by everyone's work ethic and positive attitude"
- ✦ " I enjoyed the privilege and opportunity to sit in with the partner, which granted a full insight on how the team operates, this also made my entire experience more personal."
- ✦ "I have done mini-pupillages and legal internships before, but never had I enjoyed an experience like this one."
- ✦ "I never expected to receive such a well-balanced experience, which makes me even more drawn to this firm."
- ✦ "I really felt engaged in the cases I was assigned to follow and the team sincerely wants you to learn and grow".
- ✦ "I was .... guided to be more commercially aware and think in the shoes of our clients. This experience has been very rewarding for my professional growth, and I am grateful for all the knowledge and skills I have learnt".
- ✦ "I was engaged in a good mix of contentious and non-contentious tasks"
- ✦ " I worked with almost every member of the Regulatory team who are all very professional and welcoming".
- ✦ "The pitch work exercise is a highlight for me because it really facilitates real lessons in all aspects of legal work .... legal principles and client engagement, what to watch out for in pitches".
- ✦ "[I enjoyed] working on and participating in several real cases and projects and also the experience and feedback I acquired from a mock pitch"
- ✦ "It is a healthy working environment ..... I feel I am part of a team"
- ✦ "Listening in on preliminary client calls and conducting insightful research on diverse legal topics were particularly valuable learning experiences"
- ✦ "[My supervising partner] was truly dedicated and caring in his approach to my professional development. Our discussions were always engaging, and he made concerted efforts to ensure I thoroughly understood the intricacies of each case."

- ▼ "The entire staff at Howse Williams also deserves recognition for their warm welcome and unwavering support throughout my internship."
- ▼ "The insights and skills you'll gain here are truly invaluable and difficult to find elsewhere."
- ▼ "Overall, the program has been an incredibly enriching and transformative experience, thanks to the guidance and mentorship provided by the medico-legal team."
- ▼ "The office environment was top-notch"
- ▼ "I particularly enjoyed the collaborative environment of our team. They are all extremely nice and guided me in both work and personal development, which I really appreciated."
- ▼ "My teammates were all very capable, reliable, and friendly. I like the overall firm culture and work environment."
- ▼ "The cases I was involved in were very complex and I felt like I got to do a lot of intellectually stimulating work"
- ▼ "I enjoyed working with the shipping litigation team where we helped each other and trusted each other to put 120% into every task."
- ▼ "Every team has their own dynamic and all of them are outstanding in their field!"
- ▼ "The people here are wonderful, and I've made great friends along the way"
- ▼ "I truly enjoyed this experience and wouldn't trade it for anything"

AND FINALLY .....

- ▼ "[I most enjoyed] "the welcome lunch!"
- ▼ "I was very lucky to be able to celebrate 2 birthdays of my teammates (and had 2 delicious cakes) in just 3 weeks!"
- ▼ "I must mention that the drinks provided by the firm were excellent, adding a pleasant touch to the daily routine"