

## What our interns had to say about Howse Williams

- ▶ "My experience at Howse Williams was terrific, and it strengthened my interest in dispute resolution and my aspiration to join the HW team. I have enjoyed every moment I worked with the team. I love HW's supportive and collegial culture and was never ceased to be amazed by the high calibre professionals I was so lucky to have worked with."
- ▶ "At the end of this internship I feel like I am walking away with many skills that will help me in my future career."
- ▶ "What I enjoyed most about my internship was that I was assigned actual and meaningful tasks, and how the next task followed up from the previous one. This enabled me to see how a real life case was managed and how it progressed. Along with feedback at each stage, I was also able to learn and develop my analytical and written skills."
- ▶ "I was very fortunate to be able to share a room with [my supervisor] as I was able to observe the interaction between different legal practitioners. Being in the same room also allowed me to quickly and more readily ask for advice and discuss the work assigned to me."
- ▶ "From partners to the tea-ladies, the approachable and friendly tone was consistent."
- ▶ "It is impeccably organised."
- ▶ "It was very informative for me to observe the structured team approach in dealing with the wide variety of client matters the team received."
- ▶ "I really appreciated the hands on involvement I got..... This helped me focus my learning and apply it to real life cases."
- ▶ "An exceptionally positive experience ..... the internal work culture here is very encouraging and welcoming; people work efficiently but with an awareness that goes beyond simply what is professionally required."
- ▶ "There was never a moment where I felt confused or out of my depth because I feel everyone went to great lengths to ensure that I was included and gaining something from my time here, and I greatly appreciate that."
- ▶ "The high standard to which the firm holds itself was apparent from the first day as an intern, and is easily one of the most inviting qualities of the firm. Held against the flexibility and openly understanding culture amongst employees, working here is an opportunity to participate in an effective practice that works hard to do right by its clients."
- ▶ "The internship program is fantastic. I believe the firm is a highly rewarding place to work."

- ▶ "I enjoyed the hands-on experience - I drafted letters, summons and bills and got really excited when they finally went out to the court/clients."
- ▶ "The opportunity to get involved with client based work is a valuable experience, very hands on work, you get stuck into it."
- ▶ "I was given an array of tasks which provided me with valuable insight into the day-to-day working life at a law firm .....I truly did enjoy my placement"
- ▶ "I worked with the corporate team and was given a wide variety of work. The experience was very rewarding. I really enjoyed the friendly culture."
- ▶ "From inception to completion my experience has been fantastic ..... from day one I was made to feel a part of the team. I was given work which was in equal parts engaging, demanding and important. At all times I felt like my contribution was valued. Most importantly, the team were very supportive and a pleasure to work with."
- ▶ "All staff here are extremely welcoming and friendly. They are also willing to teach me when I encounter anything difficult or new."
- ▶ "The work I was given varied from reviewing pleading documents to attending hearings to drafting attendance notes and letters. This well-rounded variety of work gave me a full view of the stages of litigation and the corresponding work required at each."
- ▶ "The thing I enjoyed most about this internship was the opportunity to get involved with a case dealing with judicial review, and more particularly that I was able to attend a substantive hearing during my internship."
- ▶ "I got the opportunity to look at how cross-examination of witnesses is conducted .... that was definitely a unique experience!"
- ▶ "I am very grateful as I was given hands-on tasks and opportunities to interact with clients directly."
- ▶ "Everyone works with enthusiasm and encourages each other. I am amazed at how receptive and kind people are."
- ▶ "Be prepared to be immersed into the work as every moment has something to be taken away from it, and be ready to be overwhelmed by the amazing atmosphere here."
- ▶ "More than anything else I want to be able to do work that has substance and value and I believe I was able to accomplish that."
- ▶ "Interns are integrated into the workplace almost seamlessly and expected to work as any other employee from the start."

- ▶ "Exceeded my expectations, was a very fruitful experience ..... 10/10, would come again!."
- ▶ "I love the fact that the solicitors are very meticulous. They are smart and amiable. They're not just lawyers they are problem solvers. I have learnt so much from them and I am very grateful."
- ▶ "[I most enjoyed] being given a wide variety of practical work and working in a professional, friendly environment, with ample opportunity to learn and put my practical knowledge to use."
- ▶ "My fellow interns and I had the chance to learn and work together - this cultivated a sense of bonding amongst us and experienced colleagues offered me practical advice and guidance in different tasks."
- ▶ "The work that [the partners] do is very challenging and intellectually demanding. They myriad of issues that can come up in hard-core shipping cases are frightening. I had heard that at school but I got to experience it."