



 **Howse Williams**

# **Dispute Resolution Practice**

December 2025



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Howse Williams is a leading, full service, Hong Kong law firm. We combine the in-depth experience of our lawyers with a forward thinking approach.

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## About Us

Our key practice areas are corporate/commercial and corporate finance; commercial and maritime dispute resolution; clinical negligence and healthcare; insurance, personal injury and professional indemnity insurance; employment; family and matrimonial; trusts and wealth preservation; wills, probate and estate administration; property and building management; banking; fraud; distressed debt; investment funds; virtual assets; financial services/corporate regulatory and compliance.

As an independent law firm we are able to minimise legal and commercial conflicts of interest and act for clients in every industry sector. The partners have spent the majority of their careers in Hong Kong and have a detailed understanding of international business and business in Asia.

The HW partners and their teams have an excellent reputation for delivering high quality legal advice with a practical and commercial approach to solving legal issues in line with clients' commercial objectives.

## Commercial

HW's clients vary from internationally listed and private companies as well as multi-national conglomerates to local, family-owned businesses. Practice areas include:

- Alternative dispute resolution, including arbitration and mediation (Chris Howse is an accredited Arbitrator and Mediator, whilst David Kan is an accredited Mediator).
- Banking / financial services disputes.
- Commercial contract disputes.
- Commercial fraud.
- Contentious probate.
- Defamation.
- Shareholder / franchise / joint venture disputes.
- Boardroom disputes.
- Trade finance / sale of goods disputes.

## Corporate and Regulatory

HW's clients (both corporate and private individual professionals) include those subject to regulatory regimes, including governmental, professional and other public authorities with investigations, disciplinary proceedings and prosecutions often the subject of judicial review proceedings. The wide-ranging caseload includes:

- Representing clients in regulatory investigations conducting internal inquiries; advising on regulatory compliance and advising on licensing and other applications to regulators and liaising with regulators on behalf of clients.
- Conducting administrative, regulatory, disciplinary and legal proceedings before the relevant boards, tribunals and courts.
- Contentious takeovers and mergers.
- Public inquiries.
- Investigations and prosecutions by the Hong Kong Monetary Authority, the Securities and Futures Commission, the Independent Commission Against Corruption and the Commercial Crime Bureau.
- The Medico-Legal and Professional Indemnity Insurance teams often work together on matters involving investigations and disciplinary proceedings by professional regulators.

## Clinical Negligence and Healthcare

The Medico-Legal team is led by partners Chris Howse, David Kan, Bernard Murphy, Oonagh Toner, Alison Scott, Maureen Liu, Carmen Fung, Hiu Yee Chung and Katy Yeung. David Kan and Bernard Murphy are dual-qualified as solicitors and medical practitioners.

Our clients include private hospitals as well as doctors, nurses, mid-wives, dentists, physiotherapists, group practices, other medical professionals and their respective insurers. We regularly advise on medico-legal matters that include:

- Internal hospital / clinic policies and procedures (e.g. admission, inter-hospital transfer procedures and incident reporting) and clinical risk management.
- Nursing and operations, including nursing operation guidelines, negligence claims against nurses and employment issues involving medical and nursing staff.
- Patient complaints, including those to the Department of Health. Assistance is given to private hospitals and to general and dental practices from an early stage in the investigation.
- Clinical negligence claims against doctors, dentists and private hospitals, including high-value obstetric cases and brain damage claims. As members of the legal panels of several healthcare professional indemnity insurers, our team handles a high volume of clinical negligence claims.
- General legal and ethical advice on confidentiality, patient rights, informed consent, documentation, record keeping and the release of information (including disclosure following death). David Kan has particular experience in mental health issues, and regularly lectures at specialist colleges, private hospitals and at medical and dental practices. He is also on the panel of the Guardianship Board.
- Representation before coroner's inquests, the Physiotherapists Board and the Medical and Dental Councils. Bernard Murphy has particular experience appearing before the Coroner's Court, whilst Chris Howse regularly advocates before the Medical and Dental Councils.
- Criminal proceedings including manslaughter and indecent assault; ICAC investigations and the Prevention of Bribery Ordinance; as well as breaches of the Pharmacy and Poisons Ordinance and the Dangerous Drugs Ordinance.
- Media coverage.
- Other legal issues pertaining to daily operations in private hospitals (e.g. debt collection, advertising and practice promotion, family disputes regarding patient care, the granting of admission privileges, discharge against medical advice and employment in the healthcare sector).

## Insurance / Professional Indemnity / D&O

HW's clients are represented in a range of industries and include doctors, dentists, solicitors, accountants, architects, estate / property agencies and surveyors.

Our Insurance, Medico-Legal and Shipping teams work closely together in order to maximise the overlapping practice areas.

Members of our team sit on legal panels for professional indemnity insurers that cover accountants, doctors, dentists and solicitors. These partners also hold honorary advisory positions in medical and insurance organisations and are members of advisory committees for professional regulators. We focus on areas that include:

- Professional negligence complaints and claims against professionals
- All matters of general insurance (e.g. coverage, indemnity, aggregation, business interruption, event and regulation)
- Managing D&O claims

HW's market-leading Medical and Commercial Professional Indemnity Insurance teams have successfully managed and defended a significant number of valuable and high-profile professional indemnity claims against a wide range of professional individuals and organisations.

## Employment

HW's Employment team, led by partner Patricia Yeung, advises on all aspects of Hong Kong's employment law, including confidentiality clauses, data privacy issues, sex, race, family status and disability discrimination, non-solicitation clauses, provident funds, reductions in benefits, redundancy, restrictive covenants, share option schemes, transfers of business, summary dismissal, termination, payments due on termination, wrongful termination and springboard relief. We also work regularly with lawyers from other Asian jurisdiction to provide advice on immigration and work permit applications.

We provide our clients with a full service in respect of contentious and non-contentious Hong Kong employment matters from drafting employment contracts, staff handbooks and internal policies / procedures to handling disputes arising both during and on termination of the employer-employee relationship.

Our clients include organisations and individuals from a wide variety of international and local industries and markets with a large proportion of our client-base consisting of financial institutions and professional firms.

In 2013 HW was awarded International Employment Law Firm of the Year in Hong Kong by Global Law Experts.

## Shipping and International Trade

HW's Shipping team is led by Chris Howse, David Coogans and William Leung. Clients include charterers and their insurers (P&I Clubs), cargo owners, freight forwarders, ship owners, recovery agents, banks, logistic companies, godowns, terminals, port authorities, commodity traders and their insurers. Our practice includes:

- P&I and defence club work
- Policy terms and disputes (e.g. war risk, breach of warranty, insurable interest, material non-disclosure etc.)
- Charter party and bill of lading disputes
- Collision, salvage and wreck removal
- Commodity and sale of goods disputes
- Trade finance
- Marine insurance disputes (cargo and hull policies)
- Maritime arbitration under both CIETAC and CMAC in Hong Kong, Korea and the PRC
- MOA disputes
- Personal injury and crew claims

## Marine Personal Injury

HW's Shipping and Medico-Legal teams work together to advise on matters relating to personal injuries and fatalities suffered on board ship.

## Contentious Probate / Trusts

HW's Dispute Resolution team works together with its Family and Matrimonial team when handling contentious probate and trusts matters, involving litigation arising from disputed wills, administration of estates, enforcement of trust arrangements, competing beneficial interests and all manner of inheritance situations.

## Property and Building Management

HW's clients include some of the largest international real estate agents, listed property developers; international and local building management companies; quasi government bodies; property investment funds; incorporated owners of commercial/residential buildings; commercial and individual landlords and tenants in Hong Kong.



## Chris Howse

Partner

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Chris specialises in maritime and commercial dispute resolution, handling a wide range of disputes in the Hong Kong courts and international arbitrations throughout Asia. He has considerable experience in all types of dry shipping litigation on behalf of owners, charterers and their P&I Clubs. He also has particular expertise handling problems arising from the shipment of coal, iron ore, nickel ore and fluorspar.

Chris has more than 35 years of legal experience. He built the Hong Kong office of Richards Butler and he was Senior Partner and Managing Partner of that office from 1983 to 2011. He has considerable experience in arbitration and he is qualified as an arbitrator in Hong Kong, China (CMAC), Korea, Malaysia and other Southeast Asian jurisdictions. He has represented parties in arbitrations in China (both CIETAC and CMAC), Hong Kong, London, Singapore and Malaysia. In addition, Chris is an accredited mediator.

Chris also provides professional indemnity advice and assistance to a full spectrum of professionals in Hong Kong, including solicitors, accountants, brokers, architects, doctors, dentists and other healthcare professionals.

Chris leads the medico-legal team with fellow partners David Kan and Bernard Murphy. They advise doctors, dentists and their indemnity provider – the Medical Protection Society and Dental Protection Ltd – as well as private hospitals and other healthcare professionals. Chris also advises private hospitals, corporate healthcare providers and pharmaceutical companies on issues relating to the import and distribution of drugs and pharmaceutical products, drug liability claims and other regulatory matters.

### ▼ Experience

2012 Howse Williams  
2011 Reed Smith Richards Butler  
2008 Richards Butler in Association with Reed Smith LLP  
1983 Richards Butler Hong Kong  
1975 Richards Butler London

### ▼ Education

1975 College of Law  
1973 University of Bristol, BA (Hons)  
1970 University of Geneva



▼ Professional Admissions / Qualifications

1978 England and Wales  
1981 Hong Kong  
1988 Australia

▼ Professional Affiliations

Arbitration:

Fellow, Chartered Institute of Arbitrators (Hong Kong)  
Fellow, Hong Kong Institute of Arbitrators Ltd  
Supporting Member, London Maritime Arbitrators Association  
Arbitrator, Hong Kong International Arbitration Centre  
Arbitrator, China Maritime Arbitration Commission  
Arbitrator, Hong Kong Maritime Arbitration Group  
Arbitrator, Korean Commercial Arbitration Board  
Member, Hong Kong Arbitrations Law Review Committee (1996-2000)

Professional Indemnity Insurance:

Chairman, Hong Kong Law Society Professional Indemnity Claims Committee (2004-2007)  
Deputy Chairman, Hong Kong Law Society Professional Indemnity Claims Committee (1999-2004)  
Member, Hong Kong Law Society Professional Indemnity Insurance Claims Committee (1989-1999)  
Member, Hong Kong Law Society Professional Indemnity Advisory Committee (1999-2006)  
Member, Hong Kong Law Society Working Party on Professional Indemnity Insurance Scheme (1996-2004)  
Chairman, Hong Kong Professional Indemnity Review Committee (2002)



## David Kan

Partner, Solicitor Advocate

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David is a dual qualified medical doctor/solicitor and is a Founding Member of the Faculty of Forensic and Legal Medicine of the Royal College of Physicians (UK). He "changed horses" to law almost 30 years ago and has specialized in healthcare law since.

Nowadays David and Chris Howse lead a team of healthcare lawyers, which is the largest team of its kind in HK, with extensive experience in defending clinical negligence claims.

As an experienced litigator, David has gained accreditation as a Solicitor Advocate with Higher Rights of Audience in Hong Kong's Court of First Instance, Court of Appeal and CFA. David has substantial advocacy experience before the Civil Courts, Coroner's Court, Medical and Dental Council and other professional tribunals. He appreciates the importance of getting involved in a case and managing the evidence and strategies from day 1.

David has a Master's Degree in Medical Law and Ethics which puts him on good stead in providing regulatory advice to healthcare institutions including hospitals, biotechnology companies, medical device manufacturers and specialist group practices. He has a special interest in advising on mental health law, medical criminal proceedings, clinical trials, and due diligence in corporate transactions.

In 2008, David was appointed as an Honorary Associate Professor by the Department of Pathology, Faculty of Medicine, The University of Hong Kong. He regularly lectures at the University as well as to the Specialist Colleges. He provides clients with training in clinical risk management.

David keeps up to date with clinical medicine. He has served on various governing boards including those of a government hospital and a major international school. He is a qualified coach with the Squash Rackets Association (UK) and he trains almost daily.

### ▼ Experience

2012 Howse Williams  
2011 Reed Smith Richards Butler  
2008 Richards Butler in Association with Reed Smith LLP  
1999 Richards Butler, Hong Kong  
1998 Bevan Ashford Solicitors, UK  
1996 Lees and Partner Solicitors, UK

## ▼ Education

University of Hong Kong, Postgraduate Diploma in Child and Adolescent Health  
Keele University, Master Degree in Medical Law  
Birmingham University, LPC (with commendation)  
Birmingham University, CPE  
Nottingham University, Bachelor of Medicine and Bachelor of Surgery  
Nottingham University Exhibition Prize for Medicine  
Nottingham University, Bachelor of Medical Sciences (Hons)

## ▼ Professional Admissions / Qualifications

1999 Hong Kong  
1998 England and Wales  
MA (Med Law), MBBS, MFFLM, BMed Sci (Hons), PDipCAH

## ▼ Professional Affiliations

Honorary Legal Advisor of The Hong Kong Ophthalmological Society, Hong Kong Medical Association, Hong Kong Dental Association, British Medical Association of Hong Kong, Association of Private Eye Surgeons, Federation of Society for the Prevention of Blindness, Association of Private Medical Specialists of (HK), The College of Ophthalmologists of Hong Kong, Hong Kong Community Psychological Medicine Association (HKCPMA), Hong Kong Doctors Union and Eye Care Charitable Foundation Limited

Others:

Honorary Associate Professor in the Department of Pathology, Faculty of Medicine, The University of Hong Kong  
Founding Member, Faculty of Legal and Forensic Medicine, Royal College of Physicians UK  
Member, Medico-legal Society of London  
Member, International Powerlifting Federation Ethics Commission  
Member, Hospital Governing Committee of the Shatin Hospital and Bradbury Hospice  
Member, Ethics Committee for the Hong Kong College of Obstetrics and Gynaecology  
Previously Panel Member, Guardianship Board of Hong Kong  
Previously Vice-chairman, New Medico-Legal Society of Hong Kong  
Member, Hong Kong Association of the Pharmaceutical Industry  
Member, Law Society of England and Wales  
Member, Law Society of Hong Kong



## David Coogans

Partner

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David is a commercial disputes lawyer specialising in international trade disputes. David has over 25 years of experience in commercial dispute resolution. He advises a wide variety of shipping interests including marine and non-marine insurers. David also has extensive experience outside of international trade matters, including dealing with, insolvency matters, shareholder disputes and the recovery and tracing of monies lost due to internet/identity fraud.

Before qualifying as a lawyer, David served as a deck officer in the British Merchant Navy with the Cunard Steamship Company. He has dealt with several high profile casualty matters.

David has handled both Court proceedings and Arbitrations concerning a wide range of disputes in Hong Kong, England & Wales, Australia, Singapore and the United States. David is familiar with UNCITRAL rules, LMAA terms, ICDR, ACICA and SIAC Rules. David has also acted as mediator in several high value disputes.

### ▼ Experience

2012 Howse Williams  
2005 General Counsel P&O Cruises Sydney Australia  
1989 Richards Butler, Hong Kong  
1976 Cunard Steamship Company

### ▼ Education

1985 College of Law, Chancery Lane, London, Solicitors Final Examinations  
1984 Anglia University, England, BA (Hons)  
1980 Riversdale College, Liverpool, England, British 2<sup>nd</sup> Deck Officer's Certificate of Competency

### ▼ Professional Admissions / Qualifications

1987 England and Wales  
1989 Hong Kong  
1991 Australia (NSW & Victoria and the ACT)

### ▼ Professional Affiliations

LEADR and nationally accredited mediation practitioner  
Member, Law Society of Hong Kong  
Member of the Hong Kong Maritime Law Association Executive Committee  
Board member of the Maritime Services Training Board



## Bernard Murphy

Partner

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A medically qualified solicitor, Bernard represents healthcare organisations, doctors, dentists, veterinary surgeons and other healthcare professionals across a range of practice areas. Bernard supports clients in Medical Council, Dental Council and Veterinary Surgeons Board disciplinary proceedings and coroners investigations, from the commencement of investigations through to appearing on behalf of clients at disciplinary inquiries and coroners inquests.

An Adjunct Assistant Professor, Department of Accident and Emergency Medicine Academic Unit, the Chinese University of Hong Kong, Bernard teaches on the university's Master of Science Programme in Prehospital and Emergency Care and on the Postgraduate Diploma in Prehospital and Emergency Care. Bernard also provides expert witness training to doctors, dentists and other healthcare professionals involved/interested in expert witness work.

A graduate of Aberdeen University Medical School, before qualifying as a lawyer Bernard practised medicine for more than ten years, the majority of that time in Hong Kong and China. During and following his medical training, Bernard worked as a doctor in NHS hospitals in the UK. Bernard worked in the field of emergency medical evacuation in China and Hong Kong between 1995 and 1999. He has also worked in private medical practice in Hong Kong.

Since 2008, Bernard has been a Member of the Faculty of Forensic Legal Medicine, Royal College of Physicians UK. In 2021 he received a Foundation Fellowship (Dento-legal Adviser) of the Faculty of Forensic Legal Medicine, Royal College of Physicians UK.

### ▼ Experience

2012 Howse Williams  
2011 Reed Smith Richards Butler  
2008 Richards Butler in Association with Reed Smith LLP  
2002 Richards Butler, Hong Kong

### ▼ Education

2002 University of Hong Kong, Postgraduate Certificate in Law (PCLL)  
2001 Manchester Metropolitan University, Postgraduate Diploma in Law (PGDL)  
1988 University of Aberdeen, Bachelor of Medicine and Bachelor of Surgery (MB ChB)



#### ▼ Professional Admissions / Qualifications

2021 Ireland

2005 England and Wales

2004 Hong Kong

#### ▼ Professional Affiliations

Adjunct Assistant Professor, Department of Accident and Emergency Medicine, The Chinese University of Hong Kong

Foundation Member, Faculty of Forensic and Legal Medicine, Royal College of Physicians UK

Foundation Fellow (Dento-legal adviser) Faculty of Forensic and Legal Medicine, Royal College of Physicians UK

Member, British Medical Association of Hong Kong

Member, Law Society of England and Wales

Member, Law Society of Hong Kong

Member, Law Society of Ireland



## Oonagh Toner

Partner

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Oonagh specialises in dispute resolution and commercial and professional negligence litigation. She also handles clinical negligence claims advising healthcare professionals on a range of contractual, regulatory and criminal matters. Prior to qualifying as a Solicitor, Oonagh was an industrial designer and worked in design and advertising in London, Dublin and Hong Kong.

### ▼ Experience

2012 Howse Williams  
2011 Reed Smith Richards Butler  
2008 Richards Butler in Association with Reed Smith LLP  
2005 Richards Butler, Hong Kong  
Previously with Hayes Solicitors, Dublin, Ireland

### ▼ Education

Griffith College Law School, Dublin  
Bachelor of Design in Industrial Design, National College of Art and Design, Dublin, Ireland  
Master of Design in Design Management, Royal College of Art, London

### ▼ Professional Admissions / Qualifications

2007 England and Wales  
2006 Hong Kong  
2005 Ireland

### ▼ Professional Affiliations

Member, Law Society of Hong Kong



## Alison Scott

Partner

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Alison previously worked as a partner with HW's senior partner Chris Howse at Richards Butler in Hong Kong. She has extensive experience in dispute resolution and commercial and professional negligence litigation. Alison moved to England in 1998 but returned to join HW in 2014.

Alison continues to advise in respect of commercial litigation matters including regulatory investigations by governmental bodies and corporate litigation including shareholder disputes. She also provides professional indemnity advice and assistance to doctors, dentists and other healthcare professionals in HW's medico legal practice.

### ▼ Experience

2014 Howse Williams  
2008 Judicial appointment, legally qualified chairperson, Residential Property Tribunal (Wales).  
2001 Judicial appointment, tribunal chairperson then tribunal judge, HMCTS (social entitlement chamber)  
1991 Richards Butler

### ▼ Professional Admissions / Qualifications

1986 Admission as a solicitor, Hong Kong  
1985 Admission as a solicitor, England and Wales

### ▼ Professional Affiliations

Member, Law Society of Hong Kong



## Michael Withington

Partner

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Michael is experienced in a wide range of commercial litigation, including shareholder disputes involving both listed companies and high-profile private companies (many of which involve a cross-border element). He has also acted in litigation involving financial services institutions (including mis-selling claims and negligence claims), claims involving directors, and disputes over asset acquisitions.

A large part of Michael's practice at Howse Williams involves contentious employment matters (acting for both employers and employees), including claims over termination and remuneration, enforcement of post-termination restrictions, discrimination claims and partnership disputes. He advises employers and statutory bodies on internal investigations and disciplinary proceedings, and has represented a number of individuals in SFC investigations. He also has significant experience in conducting and defending judicial review proceedings.

Michael also has extensive insurance experience, particularly in relation to the defence of professional negligence claims and advising on coverage issues. He has been a panel solicitor for the Hong Kong Solicitors Professional Indemnity Scheme since 1998, and has represented both local and international law firms in connection with a broad range of claims.

### ▼ Experience

2015 Howse Williams  
2012 Gall  
2002 Herbert Smith Freehills  
1998 Wilkinson & Grist  
1994 Haldanes

### ▼ Education

1987 The University of Sydney, LLB

### ▼ Professional Admissions / Qualifications

1994 Hong Kong  
1994 England and Wales  
1987 New South Wales, Australia

### ▼ Professional Affiliations

Member, Law Society of Hong Kong

#### ▼ Reported Decisions

- Philippe Delhaise v Ng & Co & Erving Brettell [HCA 10165/2000; CACV 386/2003]
- Mimi Monica Wong v Mirko Saccani [HCA 2061/2004]
- Pat Bobby Ying Ho v Hong Kong Solicitors Indemnity Fund Ltd [HCCT 40/2004]
- Michael John Treloar Rowse v The Secretary for the Civil Service, The Chief Executive & The Chief Secretary for Administration [HCAL 41/2007]
- GFI (HK) Securities LLC v Kang Gyong Hee & ICAP Equities Asia Ltd [HCA 451/2015]

#### ▼ Professional Recognition

Michael is currently ranked by Chambers Asia as a Band 2 employment lawyer and a Band 3 insurance lawyer. Comments include:

2017: "He has a cool, calm demeanour. We use him during a crisis."

2015: "a seasoned operator"  
"a very good litigator - very experienced and steady"

2014: "is an experienced litigator who certainly knows his stuff; gives clients sensible and considerate advice."

"He is particularly adept in restrictive covenants, partnership disputes and investigations by local regulators"

2013: "very quick and very clear on providing advice" ... "his immediate response and technical support are always available"

2012: "good judgement and great technical skills"... "is a seasoned practitioner for commercial litigious matters on labour issues"

2011: "has deep rooted experience in employment litigation"





## Karen Lam

Partner

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Karen was admitted to practice law in New South Wales, Australia in 2007 and Hong Kong in 2008. Karen's practice focuses on family law matters with emphasis on matrimonial disputes including divorce and separation, child custody, wardship and financial applications, third party interests, injunctions, pre- and post-nuptial agreements and settlements. Karen's other areas of focus are will drafting, probate and general civil litigation matters.

Karen is a member of the Family Law Committee of the Law Society of Hong Kong and the Committee of the Hong Kong Family Law Association. Karen has been elected a fellow of the International Academy of Family Lawyers in 2020. Karen has been appointed by the Chief Justice to sit on the Family Proceedings Court Users Committee in January 2021. Karen has obtained the Lawyer's License of the People's Republic of China (Guangdong - Hong Kong - Macao Greater Bay Area) in 2022.

Karen is an Accredited Family Mediator with the Hong Kong Mediation Accreditation Association Limited (HKMAAL) and an Accredited Mediator on the Hong Kong International Arbitration Centre's (HKIAC) Panel of General Mediators. Karen is a Civil Celebrant of Marriages in Hong Kong.

Karen is a qualified Private Adjudicator on financial disputes in Matrimonial and Family Proceedings.

*"Karen Lam is a star in the industry and is a very safe and reliable pair of hands."* Legal 500 2022

### ▼ Experience

2012 Howse Williams  
2009 Ip & Heathfield  
2008 Boase, Cohen & Collins

### ▼ Education

PCLL, City University of Hong Kong  
Bachelor of Laws, University of New South Wales, Australia  
Bachelor of Commerce, University of New South Wales, Australia

### ▼ Professional Admissions / Qualifications

2024 Accredited Family Mediator (HKMAAL)  
2023 Private Adjudicator (Financial Disputes in Matrimonial and Family Proceedings)  
2022 The People's Republic of China (Guangdong - Hong Kong - Macao Greater Bay Area)  
2016 Civil Celebrant of Marriages  
2010 Accredited General Mediator (HKIAC)  
2008 Hong Kong  
2007 New South Wales, Australia

#### ▼ Professional Affiliations

Member of the Family Proceedings Court Users Committee  
Member of the Family Law Committee, The Law Society of Hong Kong  
Fellow, International Academy of Family Lawyers  
Member of Committee, Hong Kong Family Law Association  
Member, Hong Kong Collaborative Practice Group  
Member, LAWASIA



## Patricia Yeung

Partner

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Patricia has focused on employment law since qualifying as a solicitor in 2011, and her experience in employment matters is now widely recognised in Hong Kong. Patricia heads up HW's employment team, which consists of two partners (including Patricia) and three associates.

Patricia regularly advises employers and senior executives on both contentious and non-contentious employment matters. Her practice covers a wide range of work, including drafting employment contracts, handbooks and policies, terminations and advising upon the enforcement of post-termination restrictions and confidentiality obligations. She and her team frequently advise on the employment aspects of M&A deals and business transfers. Many of her clients operate in the financial services sector, and she frequently negotiates exit packages in relation to high-level employees of banks, brokerages and insurance companies. Patricia also advises upon the employment issues arising from discrimination and harassment, personal data related matters and immigration issues (including prosecutions). She also has experience in assisting employers and employees during the conduct of internal investigations and discrimination/harassment complaints.

Patricia has an in-depth knowledge of the Labour Tribunal, having assisted parties involved in Labour Tribunal proceedings for several years. She has also represented both plaintiffs and defendants in both District and High Court actions involving substantial claims for unpaid bonuses, enforcement of restrictive covenants and claims for injunctive relief in Hong Kong, including applications for injunctive relief. She also advises clients on licencing issues and regulatory investigations involving the SFC and the HKMA.

### Professional Recognition

Patricia has been ranked by Legal 500 as a Next Generation Lawyer in 2017 and by Chambers Asia as an Associate to Watch from 2015-2017. Comments include:

2017: "She's very impressive and practical"

2015: "She's great; she knows what the situation with the case is all the time. She's very on the ball, really tough and really smart."

Patricia has also been listed in the Labour and Employment section of the 2017 edition of Who's Who Legal.

Patricia is the author of the 'Hong Kong Employment Ordinance - An Annotated Guide', which is published by Lexis Nexis.

#### ▼ Experience

2015 Howse Williams  
2008 Gall Solicitors

#### ▼ Education

2008 The University of Hong Kong, Postgraduate Certificate in Laws  
2007 Cardiff University, Master of Laws in Commercial Law  
2006 BPP Law School, Legal Practice Course

#### ▼ Professional Admissions/Qualifications

2011 Hong Kong

#### ▼ Professional Affiliations

Member, Law Society of Hong Kong



## Maureen Liu

Partner

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Maureen specialises in dispute resolution and medico-legal issues advising healthcare professionals and hospitals on clinical negligence claims and complaints, Coroner's inquests and disciplinary proceedings. Maureen is fluent in English, Cantonese and Mandarin.

### ▼ Experience

2012 Howse Williams  
2011 Reed Smith Richards Butler  
2008 Richards Butler in Association with Reed Smith LLP

### ▼ Education

2008 Bachelor of Civil Law (BCL), The University of Oxford  
2007 Postgraduate Certificate in Laws (PCLL), The University of Hong Kong  
2006 Bachelor of Laws (LLB), The University of Hong Kong

### ▼ Professional Admissions / Qualifications

2010 Hong Kong

### ▼ Professional Affiliations

Member, Law Society of Hong Kong





## Desmond Lee

Partner

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Desmond is one of our partners specialising in contentious regulatory and compliance matters as well as complex cross-border commercial and shareholders' disputes. Desmond regularly advises and represents financial institutions, multinational corporations, state-owned enterprises, start-ups and private clients.

In particular, Desmond is experienced in representing clients on complex investigations by law enforcement agencies and market regulators in Hong Kong and abroad, such as the SFC and ICAC. He also represents clients across a range of commercial litigations in court and arbitration including cross-border commercial / trade disputes, corporate restructuring/insolvency, debt and asset recovery, disputes relating to financial products, investors/shareholders' disputes, and fraud/white-collar crimes.

Desmond also advise and represent private clients on a wide range of private matters including setting up of family offices and trusts, as well as contentious trust and probate disputes.

Desmond is well regarded in Hong Kong and is tri-qualified in Hong Kong, England & Wales and Victoria, Australia. He is proficient in English, Cantonese and Mandarin.

### ▼ Experience

2021 Howse Williams  
2016 Dentons Hong Kong  
2007 Allen & Overy, Hong Kong

### ▼ Education

2007 Postgraduate Certificate in Laws (PCLL), The University of Hong Kong,  
2006 Postgraduate Diplomas in Legal Practice (Merit), Monash University, Melbourne  
2005 LLB (2:1 Hons), Monash University, Melbourne  
1998 Bachelor of Business Systems, Monash University, Melbourne

### ▼ Professional Admissions / Qualifications

2019 Civil Celebrant of Marriages, Hong Kong  
2011 Solicitor, England & Wales  
2009 Solicitor, Hong Kong  
2006 Lawyer, Australia (Victoria)

### ▼ Professional Affiliations

Member, Law Society of Hong Kong  
Member, Law Society of England and Wales



## Gary Chow

Partner

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"Gary Chow's mastery of insurance law, keen analytical skills, and pragmatic strategies have been invaluable." Client testimonial in Legal 500 2025

"Gary Chow is an excellent and professional lawyer who knows how to communicate with clients and express legal opinions and suggestions clearly." Client testimonial in Legal 500 2024

Gary was admitted in Hong Kong in 2008 and specialises in casualty and insurance related litigation. He is a highly experienced and reliable practitioner with strong technical competence. He joins HW in 2022 to reinforce HW's insurance practice.

Gary regularly acts for insurer clients in policy coverage disputes and advises on a multitude of complex policy issues. He has extensive experience in defending casualty and professional indemnity claims involving work accidents, traffic accidents, occupiers' liability, construction sites, container terminals, warehouses, retail sector, educational institutions, elderly homes, and healthcare professionals. He is expert in handling, investigating and defending highly suspicious claims.

Gary has vast experience in dealing with industrial (construction, marine, aviation related), traffic offence and other departmental summonses (for example, Labour Department, Buildings Department, Social Welfare Department, Electrical and Mechanical Services Department, etc.) involving fatal and serious injury cases. He and his team are frequently instructed by clients to handle crisis management, attend urgent site inspection, and provide immediate on-site advice in dealing with enforcement authorities (such as police, Labour Department, etc.).

Gary also has experience in advising on regulatory and compliance matters, contractual disputes, debt recovery, tenancy disputes, employment related matters, data privacy matters, arbitration and criminal matters.

### Experience highlights:

- Advising insurers on policy coverage and exclusion, policy interpretation, double insurance, seeking contribution from co-insurers, repudiation of policy liability, non-disclosure, misrepresentation, recovery against insured, under-insurance, insurable interest, subrogation, liability under compulsory insurance legislation, etc.
- Handling subrogation (recovery) claims against third party wrongdoers

- Handling claims for contribution or indemnity against co-defendants
- Handling, investigating, defending and settling personal injury claims of various scale from very minor injury to MIP or paraplegic or tetraplegic or fatal claims (concluded by negotiation, mediation or trial)
- Handling, investigating and defending highly suspicious personal injury claims and claims by "professional" claimants, and succeeded in getting the claimants to withdraw or discontinue their claims, or settle at low level and early stage
- Acting for construction site contractors, container terminal operators, warehouse owners / tenants / occupiers, logistics companies, aircraft maintenance companies, ship owners, cleaning companies, security companies, property management companies, restaurants, retail shops, elderly homes, bank, offices, SMEs, etc. in handling work accident and occupational disease claims and recovery claims under Section 25 of the Employees' Compensation Ordinance against third party wrongdoers
- Acting for online food delivery platform in defending employees' compensation claim commenced by independent contractor
- Advising and handling industrial summonses (construction, marine, aviation related), compliance issues relating to safety management system, claims for non-payment of periodical payment, and complaints to the Labour Department against employers for failing to report work accident and take out employee's compensation insurance policy
- Advising and handling investigation by the Labour Department in accidents happened at container terminals involving rubber tyred gantry cranes, quay cranes, and internal container trucks
- Advising and handling investigation by the Electrical and Mechanical Services Department involving underground electricity cable damage and explosion
- Handling crisis management, attending urgent site inspection, and providing immediate on-site advice in dealing with enforcement authorities (such as police, Labour Department, etc.)
- Advising motor insurers on policy issues relating to motor insurance policy and their liability under the Domestic Agreement and the compulsory insurance legislation, and acting for their insured in defending bodily injury and property damage claims arising out of traffic accidents involving private cars, taxis, motor trade cars, commercial goods vehicles, crane mounted trucks, etc.
- Advising and handling traffic summons and criminal prosecution arising out of traffic accidents
- Advising and acting for the Motor Insurers' Bureau of Hong Kong on claims under the Domestic Agreement arising out of traffic accidents

- Acting for property management, security and cleaning companies on accidents happened at residential estates, commercial buildings and shopping malls, and advising on the related contribution or indemnity claims between the property management, security and cleaning companies under their respective public liability policies and service contracts
- Advising on water seepage claims in residential, industrial, commercial and hotel buildings
- Advising on fire incidents in warehouse and electricity power substation
- Acting for healthcare professionals (including physiotherapist, chiropractor, Chinese medicine practitioner and optometrist) in malpractice claims involving negligent treatment
- Acting for special schools and elderly homes in personal injury claims involving negligent care
- Acting for educational institutions and their management committees in defending a wide variety of claims relating to employment related matters (e.g. dismissal, suspension of employment, disciplinary procedure, variation of employment terms, reduction of wages, misrepresentation, etc.), discrimination, wrongful or negligent student care, wrongful or negligent guidance, wrongful or negligent discipline, breach of the Personal Data (Privacy) Ordinance, etc.
- Advising insurance broker on claim by insured for breach of professional duty
- Advising property all risks and business interruption insurer on policy liability, subrogation issue, legal liability and quantum of loss arising out of a major roof collapse incident in Hong Kong
- Advising property all risks insurer on legal liability and quantum of loss arising out of a vessel allision incident happened during super typhoon
- Advising property all risks insurer and terminal operator liability insurer on oil spillage incidents caused by vessels berthed at container ports
- Advising insurer on business interruption claims and policy coverage issues arising out of COVID-19
- Advising reinsurer on matters relating to the winding-up of a liability insurer in Hong Kong

- Advising insurer on aviation war risk claims and policy coverage issues arising out of the Russian invasion of Ukraine in 2022
- Advising insurer on exclusion clause relating to public liability policy, product liability policy and professional indemnity policy
- Advising group medical insurer on double insurance issue relating to payment of medical benefit to an insured employee
- Advising insurer on policy liability of home insurance and travel insurance
- Advising insurer on matters relating to surety bond
- Handling a telephone enquiry hotline for answering enquiries from insured relating to policy coverage and claim notification issues
- Advising on surety bond, debt recovery claims and related enforcement action and bankruptcy or winding up proceedings
- Advising on complaints filed with the Insurance Authority by insured against insurer
- Handling contractual disputes with manufacturers, suppliers and service providers
- Acting for shopping mall landlord in debt and rental recovery claims against tenants

#### ▼ Experience

2022 Howse Williams  
 2013 Clyde & Co  
 2009 Leung & Lau  
 2008 YC Lee, Pang & Kwok

#### ▼ Education

2006 Postgraduate Certificate in Laws, The University of Hong Kong  
 2005 Bachelor of Laws, The University of Hong Kong

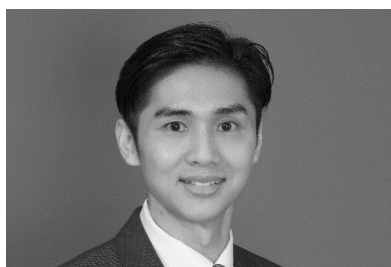
#### ▼ Professional Admissions / Qualifications

2008 Hong Kong

#### ▼ Professional Affiliations

Member, Law Society of Hong Kong





## William Wong

Partner

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William specialises in contentious regulatory work and financial services and commercial litigation. He represents both institutional and individual clients in investigations by regulatory authorities and law enforcement agencies in Hong Kong on a wide range of matters, including market misconduct, money-laundering, bribery and corruption, mis-selling, internal controls failure, fraud, employee whistleblowing and data breaches.

As a litigator, he has almost 20 years of experience in advising financial institutions, listed and private companies, family offices and high net-worth individuals on high-stake commercial disputes (litigation and arbitration), from pre-action strategy and settlement negotiations, interim injunctive relief, commencement of proceedings and trial, to enforcement of judgments and arbitration awards.

On the advisory side, leveraging his in-house experience William provides counsel on a broad range of regulatory and compliance issues concerning financial institutions and listed companies, including new business initiatives (the drafting of client agreements), licensing issues, internal controls enhancements, as well as emerging trends such as the use of Tech and virtual assets.

William has been ranked by leading legal directories since 2018, including Legal 500 ("Next Generation Lawyer" for Disputes Resolution), IFLR1000 ("Rising Star Partner" in Financial Services Regulatory), Who's Who Legal ("Future Leader" in Investigations), LexisNexis ("40 Under 40") and China Business Law Journal ("20 Rising Stars in international firms").

Clients have consistently provided positive testimonials about William:

"William Wong is technically strong and familiar with the issues faced by clients in the financial services sector. He is a very strong tri-lingual communicator, and is able to explain complicated legal concepts in a manner which is easy to digest." (Legal 500 Hong Kong 2025)

"William Wong is knowledgeable, responsive and always provides practical solutions to clients." (Legal 500 Hong Kong 2025)

"William is highly praised for his top-notch litigation work representing clients on investigations relating to market misconduct and white-collar crime." (Who's Who Legal Investigations 2022)

"William has been a standout: he is commercially astute, technically sound and extremely responsive." (Legal 500 Hong Kong 2022)

"William Wong is meticulous, professional, thoughtful and willing to listen and consider client needs." (Legal 500 Hong Kong 2022)

"William is a seasoned professional with in-depth experience not just in law, but also possesses excellent compliance related skills and techniques to deal with regulators. He is also very competent in civil litigation. He is highly accessible and responsive." (Legal 500 Hong Kong 2021)

"William is a "very experienced and highly skilled litigation lawyer" whose "responsiveness and attitude is top class"." (WWL Investigations 2021)

"William is "knowledgeable" and has an "ability to deliver succinct and appropriate advice"." (Legal 500 Asia Pacific 2018)

Before joining Howse Williams in April 2022, William spent over seven years at Clifford Chance's dispute resolution and regulatory practices after working at the Legal and Compliance Department at Bank of American Merrill Lynch and Credit Suisse for four years. He trained and worked with Simmons & Simmons in Hong Kong and London.

William is one of the authors of the Hong Kong chapter of The Practitioner's Guide to Global Investigation (3rd-6th editions) and Lissack and Horlick on Bribery and Corruption (3rd edition).

He is fluent in English, Mandarin and Cantonese

The below is a list of his selected experience:

- Advising multiple financial institutions and their senior employees on compliance with Banking Ordinance, Securities and Futures Ordinance (including circulars and Codes), HKMA SPMs/Circulars, AMLO, Listing Rules and Takeovers Code
- Advising listed companies and their directors in internal investigations and investigations by HKEx or SFC
- Advising financial institutions (which are covered by investment management or financial services liability insurance) on client complaints, SFC/HKMA investigations and High court litigation relating to a wide range of issues including mis-selling, sponsor work, publication of research reports, conducting unlicensed regulated activities, phone recording requirements, etc.
- Advising major Chinese financial institutions on disputes arising from management of investments for an institutional investor, involving High Court proceedings
- Advising a PRC bank in resisting arbitrations commenced by a minority shareholder in Hong Kong
- Advising financial institutions on internal investigations of employee misconduct
- Advising financial institutions on financial crimes matters, including AML investigations, sanctions compliance, anti-bribery corruption issues
- Advising crypto exchanges on investigations by the SFC

#### ▼ Experience

2022 Howse Williams  
2014 Clifford Chance  
2011 Credit Suisse  
2010 Merrill Lynch  
2005 Simmons & Simmons

#### ▼ Education

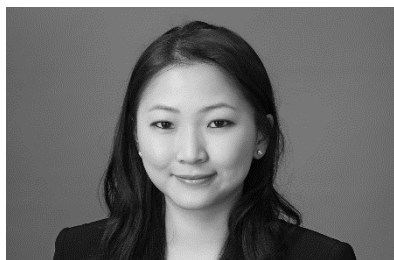
2005 Postgraduate Certificate in Laws (Distinction), University of Hong Kong  
2004 Bachelor of Laws (First Class Honours), University of Hong Kong

#### ▼ Professional Admissions / Qualifications

2016 Civil Celebrant, Hong Kong  
2008 England and Wales  
2007 Hong Kong

#### ▼ Professional Affiliations

Member, Law Society of Hong Kong  
Member, International Legal Affairs Committee, Law Society of Hong Kong  
Member, OLQE Eligibility and Exemption committee, Law Society of Hong Kong  
Member, Investment Products and Financial Services Committee, Law Society of Hong Kong (2020-2021)  
Member, Solicitors Disciplinary Tribunal Panel, HKSAR Government



## Victoria Ng So TEP

Partner

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Victoria was admitted to practice law in Hong Kong in 2013.

Victoria's practice focuses on matrimonial and trust matters. Her cases always involve international elements including relocations and substantial overseas assets, including those held in overseas trust. Victoria advises clients on issues when new marital relationships are to be formed or when relationships break down, drafts and negotiates pre-nuptial and post-nuptial agreements, separation deeds, and divorce settlements.

Victoria advises on children matters such as custody, care and control, access arrangement disputes with respect to children born to married and unmarried couples and cohabitants. She also advises on a wide range of inheritance and succession matters.

Victoria is a Registered Trusts & Estates Practitioner with STEP (the Society of Trust & Estate Practitioners) and sits on STEP HK Marketing & Communications Sub-committee. Victoria has been awarded the STEP Diploma in International Trust Management with distinction. She advises on trusts and the duties of trustees as well as beneficiaries' rights to information on trusts.

Victoria is also a Committee Member of the Hong Kong Family Law Association and a member of LawAsia. She is fluent in English, Cantonese and Putonghua.

### ▼ Experience

2014 Howse Williams  
2011 Ip & Heathfield

### ▼ Education

2017 Diploma in International Trust Management (Distinction), STEP  
2011 Postgraduate Certificate in Laws (PCLL), The University of Hong Kong  
2010 Master of Laws in Chinese Law (LLM), Peking University, Beijing  
2008 Bachelor of Laws (LLB), King's College London, UK

### ▼ Professional Admissions / Qualifications

2013 Hong Kong

### ▼ Professional Affiliations

Registered Trust & Estate Practitioner, STEP  
Committee Member, Hong Kong Family Law Association  
Committee Member, STEP HK Marketing & Communications Sub-committee  
Member, The Law Society of Hong Kong  
Member, LawAsia



## Janie Wong

Partner

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Janie focuses her practice on international arbitration, complex commercial litigation and cross-border investigations with an emphasis on Asia. She represents clients in a range of contentious matters including those relating to cross-border fraud, enforcement of arbitral awards and judgments, insolvency, intellectual property rights, M&A deals, private equity investments, product liability, professional negligence and shareholders' disputes. She also counsels clients on regulatory compliance, bribery and/or corruption issues and assists with pre-acquisition due diligence. Most recently, she has been acting for liquidators in a US\$11 billion restructuring of a China-state-linked group.

Janie has been recognised by Who's Who Legal in the category of Litigation – Future Leaders – Partners in 2020 and 2021. Janie was among the lawyers, in-house investigators, prosecutors and academics from the international investigations community profiled by Global Investigation Review in its "Women in Investigations 2021" survey.

Janie is a member of the Hong Kong Law Society Arbitration Committee.

Janie is fluent in English and Cantonese.

### ▼ Experience

2022 Howse Williams  
2018 Addleshaw Goddard (Hong Kong) LLP  
2016 Dechert LLP  
2008 Orrick, Herrington & Sutcliffe  
2004 Tanner De Witt

### ▼ Education

2019 International Diploma in Governance Risk and Compliance, International Compliance Association (in association with the University of Manchester)  
2004 Postgraduate Certificate in Laws, University of Hong Kong  
2003 Bachelor of Laws, University of Hong Kong  
2002 Bachelor of Business Administration (Law), University of Hong Kong  
2001 Bachelor of Arts (Psychology), Queen's University, Canada

### ▼ Professional Admissions / Qualifications

2007 England and Wales  
2006 Hong Kong

### ▼ Professional Affiliations

Member, Law Society of Hong Kong  
Hong Kong Law Society Arbitration Committee



## Tony Leung

Partner

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Tony is a Partner whose practice focusses on insurance-related matters, complex commercial litigation and arbitration proceedings. He has been with the firm since he joined as a Trainee Solicitor in 2012.

Tony has extensive experience in a range of contentious and non-contentious commercial matters, and frequently acts for and advises clients in court and arbitration proceedings on misrepresentation claims, asset recovery, shareholder disputes, internet fraud claims, fraud investigations, and construction related claims. He has significant experience in building management and tenancy related claims, and his clients include leading real estate / property service companies. Tony has advised on matters relating to data privacy, and acted for a telecommunications / media company in a key case relating to the production of journalistic materials. He also has experience in acting for professional associations and bodies in conducting and defending judicial review proceedings.

Tony has particular experience in insurance-related matters, and frequently advises and acts for clients in connection with claims involving directors and officers as well as professional negligence claims (usually with the involvement of an insurer). He also has experience with policy disputes in relation to medical, life and cargo insurance. He has been a Panel Solicitor for the Hong Kong Solicitors Professional Indemnity Scheme since 2014, advising upon both coverage and defence of a broad range of professional indemnity claims.

Tony is fluent in English, Cantonese, and Mandarin.

### ▼ Experience

2012 Howse Williams

### ▼ Education

2012 The Chinese University of Hong Kong, Postgraduate Certificate in Laws (PCLL)

2011 The Chinese University of Hong Kong, Juris Doctor

2009 University of British Columbia, Vancouver, BC, Bachelor of Arts (Economics)

### ▼ Professional Admissions / Qualifications

2014 Hong Kong

#### ▼ Professional Affiliations

Member, Law Society of Hong Kong

#### ▼ Reported Decisions

- Commissioner of Police v i-CABLE Communications Ltd. [HCMP 119/2016]
- First Asia Finance International Ltd v Tso Au Yim & Yeung [HCA 2128/2013]
- Tsui Yuen (formerly known as Ho Wai Hung) v Ho Tse Wai, Philip Li & Partners (A Firm) (formerly known as Ho, Tse & Wai & Partners) [HCA587/2015 / HKCFI 1447/2019]
- Yip Kin Kwan Kenneth v Rich Well Finance Limited v K.B. Chau & Co. (A Firm) [HCA 2181/2016 / HKCFI 456/2020]
- Chan Shu Chun and Another v Dr Kung Yan Sum and Others [HCA 832/2014 / HKCFI 840/2023]

#### ▼ Publications

Halsbury's Laws of Hong Kong: Insurance (Vol.32(1)&(2)) (co-author)



